

# Table of Contents

01 Introduction

Day One Realities: Visas, Admin, and Housing

Malaysian Cuisine Adventure

Cultural Essentials & Etiquette in Malaysia





Teaching & Classroom Dynamics in Malaysia

Laws and Regulations to Heed in Malaysia

Expat Life and Finding Your People

Expat Life and Finding Your People





# **SELAMAT DATANG - WELCOME!**

Stepping off the plane into Malaysia, you're immediately enveloped by warm tropical air and the buzz of a multicultural society. This friendly nation in the heart of Southeast Asia has long been a magnet for international school teachers seeking adventure, professional growth, and a high quality of life. In this narrative-style guide, we'll walk you through everything you need to know – from day-one practicalities to weekend getaways – to help you and your family transition smoothly into your new Malaysian home. We've organized insights into key sections so you can easily find advice on visas, budgeting, city highlights, and more. By the end of this guide, you'll feel prepared and excited for your Malaysian teaching journey, ready to embrace the vibrant classrooms and communities that await.

# Phrase of the Day:

Selamat pagi – "Good morning" in Bahasa Malaysia.

Start each day at school with this greeting and a smile; you'll warm hearts and quickly feel at home.

# Why Malaysia Is a Favorite Among Teachers

Malaysia is a top choice for international educators – and for good reason.

#### **Affordable Living:**

Salaries go further here. With lower costs for food, housing, and transport compared to many Western or Asian countries, teachers enjoy a good quality of life while still saving money. Monthly pay at international schools ranges from MYR 6,000 to MYR 15,000 (USD \$1,400–\$3,500), which, combined with the low cost of living, allows for comfortable living and travel.

#### **Welcoming and Diverse Culture:**

Malaysia is home to a vibrant mix of Malay, Chinese, Indian and other cultures. English is widely spoken, so communication is easy. You'll also have the chance to learn some Malay, Chinese, or Tamil. The cultural diversity is reflected in daily life – from festivals to food – making it an enriching place to live and work.

#### **Travel-Friendly and Naturally Beautiful:**

Malaysia is a great base for exploring Southeast Asia, with quick flights to places like Thailand, Vietnam, and Indonesia. Within the country, you'll find beaches, islands, rainforests, and highlands. Many teachers love the lifestyle and travel opportunities on offer.

#### Wide Range of Schools and Career Growth:

With over 170 international schools offering British, IB, American, and other curricula, teachers at all stages of their careers can find roles that suit them. Many schools also offer perks like housing support, health insurance, flight allowances, and free school places for children – making it ideal for individuals and families alike.



# The Big 5 Cities: What to Expect

Malaysia's experience can differ greatly depending on where you're based. Here are highlights of the five major cities popular among international teachers, each with its own character:



# 1. Kuala Lumpur (KL) – Big-City Buzz

KL is Malaysia's capital and largest city, full of energy, skyscrapers, and expatfriendly amenities. You'll find top-tier hospitals, international supermarkets, and countless restaurants, malls, and cafés. It's home to the highest number of international schools, mostly in leafy suburbs. Yes, traffic can be a headache, but teachers love the convenience and excitement. On weekends, explore rooftop bars, the Batu Caves, or rainforest trails like Bukit Kiara. While KL is more expensive than other Malaysian cities, it's still affordable compared to most global capitals.



## 2. Penang (George Town) - Food and Culture

Penang, especially its capital George Town, blends historic charm with great food. This UNESCO-listed city is famous for colonial buildings, street art, and Asia's best hawker food. Life here is slower-paced than KL, but you still have modern comforts, beaches, and malls. The international schools mainly follow British and IB curricula. Teachers here enjoy the small-city feel, rich culture, and strong expat community – all wrapped in island life.



# 3. Johor Bahru (JB) – Affordable, With Singapore Next Door

JB is a growing city right on the border with Singapore. It offers a lower cost of living than KL, modern housing, and quick access to Singapore's airport, shopping, and attractions. Many teachers live in spacious gated communities and enjoy the quieter pace. JB is family-friendly, with new schools, malls, and theme parks like Legoland. You get the best of both worlds: Malaysian affordability and proximity to world-class Singapore.



# 4. Kuching – Laid-Back and Close to Nature

Kuching, in Sarawak on Borneo island, is peaceful and scenic. This riverside city has a tight-knit expat community, low cost of living, and easy access to rainforests and national parks. It's perfect if you enjoy hiking, wildlife (like orangutans), and a slower pace of life. The international school scene is small but welcoming. Teachers often fall in love with Kuching's friendly vibe, cultural festivals, and outdoor adventures.



# 5. Kota Kinabalu (KK) - Mountains and Sea

KK, the capital of Sabah (also on Borneo), offers coastal living with stunning sunsets and mountain views. It's laid-back but has enough city comforts—cafés, cinemas, and malls. Teachers enjoy diving, island-hopping, or planning a climb up Mount Kinabalu. The expat scene is modest, but the lifestyle is hard to beat: you're never far from the beach or jungle.



Your Malaysian adventure begins the moment you land – but before you settle into your classroom or explore the beaches, there's a list of practical tasks to tick off. Here's a comprehensive guide to navigating the first few weeks smoothly.

# **Employment Pass (EP)**

Most international teachers work under the **Employment Pass**, a visa sponsored by your school. It allows legal residence and work in Malaysia for the duration of your contract.

#### What You'll Need (handled pre-arrival by school):

- Bachelor's degree (in education or relevant subject)
- Recognised teaching qualification (e.g. PGCE, iPGCE, B.Ed)
- Proof of at least 2-3 years of teaching experience
- Clean health record (you'll do a medical check locally)

#### **Upon Arrival:**

- You may enter on a tourist visa while your EP is finalised (if advised by your school)
- You'll be required to complete a medical check-up at a government-approved clinic. This includes:
  - Blood test (to check for communicable diseases)
  - Chest x-ray (to rule out tuberculosis)
  - General physical exam

#### **Final Steps:**

- Once your medical results are cleared, your passport will be endorsed with the Employment Pass
- You'll receive an i-Kad, a laminated ID card proving your expat status

You are legally required to carry ID at all times – either the i-Kad or a copy of your passport

#### Note:

Some schools may refer to a "3-year rule" – meaning the Immigration Department prefers teachers with 3+ years of experience. While enforcement varies, most reputable schools will only hire teachers who meet this standard to avoid delays or rejections.



# **Banking & Mobile: Setting Up Daily Life**

## **Open a Bank Account**

You'll need a local bank account to receive your salary. Popular choices include:

- Maybank
- CIMB
- HSBC Malaysia
- Standard Chartered

#### What You'll Need:

- Valid passport
- Employment Pass or visa approval letter
- Letter of employment or reference from your school
- Local address (sometimes optional)

#### Tip: Be prepared to spend 1-2 hours at the bank. Once open, you'll receive:

- Debit card (for ATM and spending)
- Online banking access (essential for paying bills and rent)

#### **Mobile SIM & Internet**

#### Having a local number is essential for:

- Contacting landlords and agents
- Receiving OTPs from banks
- Using delivery and ride-hailing apps

#### Top Mobile Providers (Telcos):

- Maxis (Hotlink)
- Celcom
- Digi
- U Mobile

Prepaid plans start from MYR 30/month (~£5.50), with several GBs of data.

Bring your passport to register a SIM card – you can even get one at the airport.

#### **Essential Apps:**



#### Grab

For rides and food delivery



#### MySejahtera

Used for health & public services



#### Whatsapp

Primary communication tool



#### Google Maps / Waze

Helpful for getting around

# **Housing Hunt: Finding a Place to Live**

# **Temporary Housing**

Many schools provide short-term accommodation (hotel or serviced apartment) for your first 1–2 weeks. If not, you may need to find a place immediately – don't worry, Malaysia's rental market is active and affordable.

# **Neighbourhood Selection:**

Prioritise proximity to your school. Common expat-friendly areas include:

- · KL: Mont Kiara, Bangsar, Desa ParkCity
- Penang: Tanjung Tokong, Gurney Drive
- Johor Bahru: Nusajaya, Horizon Hills
- Kuching & KK: Near city centres or coastal suburbs
- (See Section 6 for detailed neighbourhood guides.)

## **How to Find a Property:**

Use a real estate agent – usually free for tenants (landlord pays commission)

#### **Browse:**

- · iProperty.com.my
- PropertyGuru.com.my
- Facebook groups (e.g. "Expats in Malaysia Housing")

#### Rental Costs (example):

If rent is MYR 2,500/month, expect to pay around MYR 8,750 upfront:

- 1 month rent
- · 2 months security deposit
- · 0.5 month utility deposit
- · One-off stamping fee (small legal charge)

**Important:** Ask for a diplomatic clause in your lease – this lets you break the lease early (e.g. after 12 months with 2 months' notice) if your job ends.

# **Utilities, Transport, and Local Admin**

# **Utilities Set-Up:**

In condos, the management office may help. Otherwise, you'll arrange:

- Electricity: Tenaga Nasional (TNB)
- Water: State provider (e.g. SYABAS in KL)
- Internet:
  - o Unifi (Telekom Malaysia) or
  - o TIME Internet Fast fibre from MYR 100-150/month

Installation may take 1–2 weeks; book early.

# **Transport & Driving:**

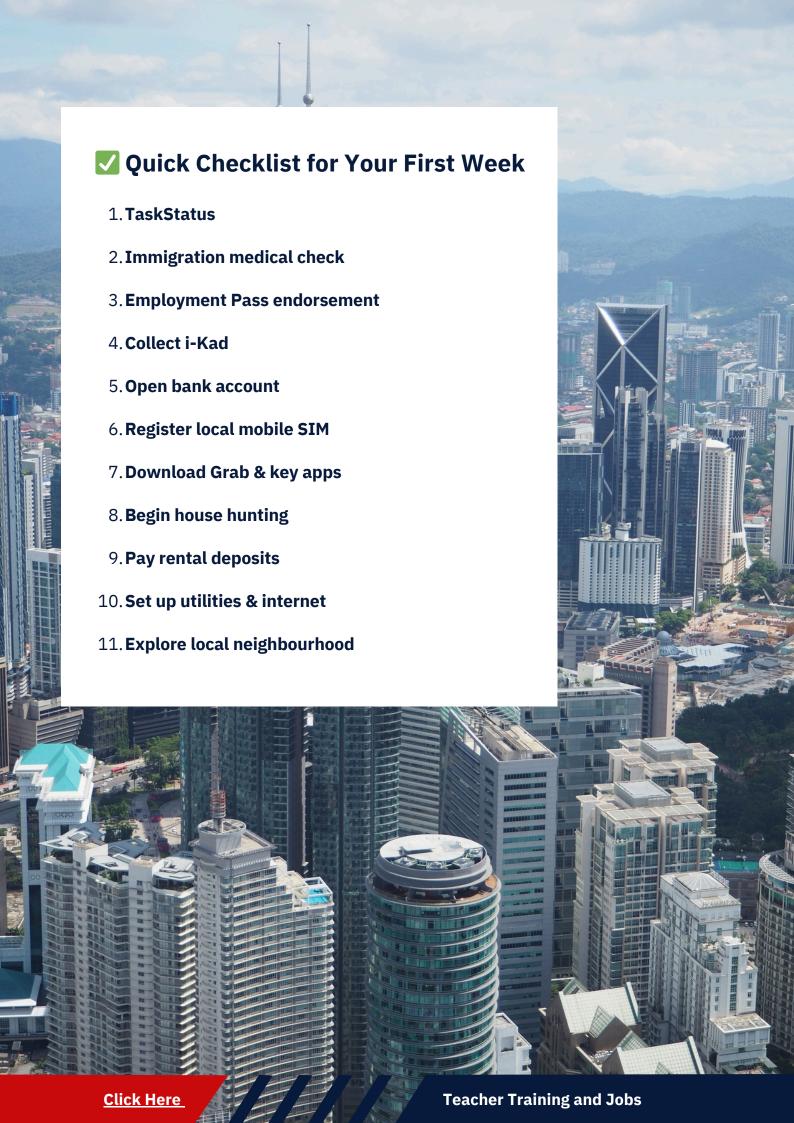
- Public transport: efficient in KL (MRT, LRT, Monorail, buses)
- Driving: You can use an International Driving Permit (IDP) or a valid foreign licence temporarily. For long stays, apply
  for a Malaysian licence your school can help guide the process.

#### **Other Admin Tasks:**

- Registering your address (sometimes required, check with HR)
- Getting a Touch 'n Go card for tolls and public transport
- Finding a doctor, dentist or paediatrician often recommended by school staff or expat networks

# **Support from Your School & Community**

- HR or onboarding staff will usually assist with admin tasks from immigration to healthcare. Don't hesitate to ask!
- Join expat teacher groups, WhatsApp chats or online forums they're goldmines of practical info
- Keep copies o.f all essential documents: passport, visa, contract, medical results, lease, bank letters both physical and digital





Your first days in Malaysia will be filled with new sights, sounds, and experiences. It's a country where tropical greenery meets vibrant street life, where the call to prayer blends with café chatter, and where almost everyone greets you with a smile. As a teacher, you'll be welcomed with genuine respect – often addressed as "**Teacher**", "**Cikgu**", or by your title and first name. While culture shock is natural, many expats quickly find these "firsts" become favourite parts of life.

# **Climate & Daily Rhythm**

Malaysia is hot, humid, and consistent – every day is about 12 hours of daylight, with sunrise around 6–7am and sunset by 7pm, yearround.

# **What to Expect:**

- No seasons as you may know them it's summer all year
- **School days start early,** often by 7:30 or 8:00am, to avoid the midday heat
- Afternoons free many schools finish by 3:00pm, giving you time to explore, run errands, or relax

# **Tips to Adapt:**

- Dress in light, breathable clothing (linens and cottons are your friends)
- Always carry a reusable water bottle hydration is key
- Expect to sweat a lot
- Buildings are air-conditioned, so keep a light jacket or cardigan for chilly classrooms and offices



# **School Atmosphere & Students**

Your first day at school may be your easiest culture shock – in a good way.

#### **Student Behaviour & Culture:**

- Students are often polite, respectful, and eager to learn
- Greetings like "Good morning, Teacher!" or a slight bow/handshake are common
- In many schools, students use "Cikgu" or address you as "Teacher + First Name"
- Class sizes are typically small **(15–25 students)**, allowing for deeper relationships and more individual attention
- Discipline issues are usually minor (chatty groups or missed homework, rather than major behavioural challenges)

# **Cultural Diversity in the Classroom:**

- Expect a mix of **nationalities**: Malaysians (Malay, Chinese, Indian) and international students from across Asia, Europe, the Middle East, and more
- Students may be **multilingual** some speak 3–4 languages fluently
- English levels vary, but many students are nearly native or highly fluent

# **Colleagues & Staff Culture**

Your staffroom will likely be as international as your classroom, and that's part of the charm.

#### Who You'll Work With:

- Local Malaysian teachers and support staff
- Expat teachers from the UK, Australia, South Africa, the US, the Philippines, India, and beyond
- The common language is English, and most staff are used to helping new arrivals settle in

# **School Culture Highlights:**

- Warm, family-like environment many schools describe themselves as a "community"
- Likely to be assigned a mentor/buddy teacher to help you get started
- Expect friendly support: from figuring out how to use the photocopier to understanding how reports are submitted

#### What to Watch For:

- Meetings may start a little late "Malaysian time" (5–10 minutes behind schedule) is real
- Plans sometimes shift flexibility and patience are essential
- You may be invited to join a committee, coach a team, or lead a CCA (co-curricular activity) – great for building relationships and getting involved

#### **CCAs might include:**

- Art club
- Debate or Model UN
- Robotics or coding
- Football, basketball, netball
- Community service projects

# **Life Outside School - Early Days**

Once school ends, your real exploration begins.

## **Daily Discoveries:**

- You'll soon find your go-to coffee shop, food stall, or supermarket
- You'll likely be blown away by the flavour and value of Malaysian food

## **Tropical Weather Lessons:**

- Expect sudden, **heavy rainstorms** (often in the afternoons)
- Always carry an umbrella or poncho you'll only forget once
- Rain is loud in metal-roof classrooms, you may have to raise your voice or pause teaching during heavy downpours

#### **Social Life:**

- New teachers often bond quickly WhatsApp groups form fast
- Expats and locals alike are welcoming you may be invited to:
  - Hari Raya open houses
  - Chinese New Year dinners
  - Deepavali celebrations
  - Christmas potlucks

## **Etiquette Tips:**

- Bring a small gift or dessert if invited to someone's home
- Always remove your shoes before entering Malaysian homes
- Ask about appropriate attire (modest dress is often appreciated)

#### **Cultural Observations**

#### What to Watch For:

- English is widely spoken, especially in international schools and urban areas
- You may hear conversations in Malay, Mandarin, Tamil, and local dialects it's a true multilingual society
- Students often switch seamlessly between languages at home and school

# **Respect for Teachers:**

- Teachers are held in high regard across all communities
- Even strangers might refer to you as "teacher" when they find out your profession

# **Final Thoughts**

Your first impressions of Malaysia will be a mix of warmth – both the weather and the people – and wonder. While the admin and cultural shift may feel like a lot at first, give it time. Every teacher here has been the new one asking where the printer code is or what "lah" means at the end of every sentence.

Give yourself permission to adjust gradually, laugh off the blunders, and let yourself be surprised. You're not just working in a new country – you're becoming part of a vibrant, diverse, and welcoming educational community.

# Where Teachers Live: Neighbourhoods & Housing Types

Choosing where to live in Malaysia depends on your school's location, lifestyle, and whether you're moving solo or with family. The good news? Teachers have great options – from urban condos with skyline views to spacious homes near the beach or jungle.

# **Kuala Lumpur (KL)**

KL offers the widest choice of housing, from high-rise condos to landed houses in gated communities.

### **Top Neighbourhoods:**

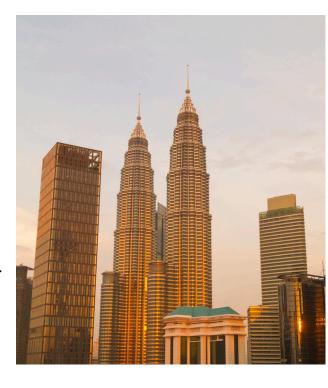
**Mont Kiara** – Expat favourite. Condos with pools, gyms, 24/7 security. Walkable to schools, cafés, and shops. MYR 4,000–8,000/month for a 3-bed unit.

**Bangsar** – Trendy, central, social. Great for singles or couples. Mix of condos and landed homes. Connected by LRT.

Ampang – Quieter, spacious homes with gardens. Great for families or pet owners. Close to city but best with a car.

**TTDI/Damansara** – Leafy suburbs with local vibes. Affordable condos and terrace houses. Served by MRT.

**KL Tip:** Traffic is real – live close to your school or near a train line. Condos are preferred for security, maintenance, and facilities.



# **Penang**

Island lifestyle with urban comfort. Great food, sea views, and a slower pace than KL.

#### **Top Areas:**

- Tanjung Tokong / Bungah Popular with teachers. Modern, furnished condos. Near schools and the beach. MYR 2,500–4,500.
- **George Town / Pulau Tikus –** Cultural hub, walkable, local charm. Great for singles. Heritage flats or small condos available.

**Penang Tip:** Sea-view condos are affordable. Many expat landlords = easier move-in. Scooter or car useful for daily travel.



# Johor Bahru (JB)

Ideal for teachers near the Iskandar region or with links to Singapore.

#### **Top Areas:**

- Iskandar Puteri / Nusajaya Gated familyfriendly communities. Terrace or semi-D homes.
   Near Marlborough College & EduCity. MYR 3,500– 5,000.
- Medini / Danga Bay Modern condos near Legoland or city centre. Some have sea views. Good for singles or couples.

**JB Tip:** Great value housing. Some teachers commute from JB while partners work in Singapore.



# East Malaysia: Kuching & KK

Tropical charm, low cost of living, and a peaceful pace.

#### **Top Areas:**

- Kuching: BDC, Tabuan Jaya Landed homes with gardens ~MYR 1,500–2,500. Great for sharing or families.
- Kota Kinabalu (KK): Likas, Kepayan Condos or terrace houses with sea/mountain views. From MYR 2,000.

**East Malaysia Tip:** Community is small and welcoming. Sharing a house with colleagues is common and cost-effective.



# **Housing Types & Tips**

Type What to Expect

Condo	Pool, gym, security – ideal for singles/couples
Terrace House	2–3 storey homes – good for families
Semi-D/Bungalow	Larger, often with gardens – best with pets

# **Quick Tips**

Furnished condos are the easiest option and save time. Live close to school—KL traffic means even 5km can take 45 minutes. Fibre internet (Unifi, TIME) is widely available. Utilities are cheap, though A/C use increases electricity costs. Condos and gated communities offer good security. Weekly cleaners cost around MYR 300–400; ask your school or neighbours for referrals.

# Sample Monthly Budget – Solo Teacher (living in a city like Kuala Lumpur or Penang, in a one-bedroom apartment)

Managing your money in a new country is **important**, and **Malaysia's lower cost of living** compared to Western countries or hubs like Singapore means you can live comfortably and even save on a teacher's salary.

We've included **two sample monthly budgets** – one for a single teacher and one for a teacher with a family – with costs shown in both **Malaysian Ringgit (MYR) and US Dollars (USD),** using an exchange rate of **RM4.3** = **\$1 (2024 average).** 

Your actual spending will **vary based on lifestyle** (e.g., cooking at home vs eating out, or whether your school provides housing), but these tables give a useful baseline.

**Sample Monthly Budget –** Solo Teacher (living in a city like Kuala Lumpur or Penang, in a one-bedroom apartment)

Expense Category	Cost (MYR)	Cost (USD)
Housing (Rent for 1BR apartment, semi-furnished)	2,500 MYR	\$580
Utilities (Electricity, Water, Gas)	250 MYR	\$60
Internet & Mobile Phone	150 MYR	\$35
Groceries (food staples, cooking at home)	600 MYR	\$140
Eating Out & Coffee (mix of hawker stalls and occasional restaurant)	600 MYR	\$140
Transportation (Grab rides, public transit, occasional car rental)	300 MYR	\$70
Personal & Leisure (gym membership, movies, shopping)	300 MYR	\$70

#### **Total Monthly Expenses**

~4,700 MYR

~\$1,100

This **solo budget** assumes renting a **1-bedroom in a convenient area** (cheaper if flat-sharing or living further out).

**Food costs** are based on a mix of cooking and local eateries – with street meals as low as MYR 10 (\$2.50), eating out often is still affordable.

**Transport assumes no car,** using public transport and Grab taxis. Owning a car would add loan and fuel costs.

On average, single teachers spend \$800-\$1,200 per month in Malaysia, which matches our example.

With an **income of around MYR 8,000 (\$1,860) monthly**, you could save a significant amount after expenses.



# Sample Monthly Budget – Teacher with Family (e.g. a family of four: two adults + two children)

Expense Category	Cost (MYR)	Cost (USD)
Housing (Rent for 3BR condo or house)	4,500 MYR	\$1,050
Utilities (Electricity, Water, Gas)	500 MYR	\$115
Internet & Mobile (home fiber + 2 mobile plans)	250 MYR	\$60
Groceries (larger household, mix of local and imported items)	1,200 MYR	\$280
Eating Out (family dinners, weekend outings)	800 MYR	\$185
Transportation (fuel and maintenance for one car, plus occasional Grab/taxi)	600 MYR	\$140
Education & Child Expenses (school fees if any*, supplies, kids' activities)	500 MYR	\$115
Healthcare (family insurance co-pay, over-the-counter meds)	300 MYR	\$70
Personal & Leisure (shopping, family entertainment, short trips fund)	800 MYR	\$185
Total Monthly Expenses	~9,450 MYR	~\$2,200

#### **Family Budget Notes**

- Housing: Assumes a larger condo in an expat-friendly area with facilities (pool, playground).
- Schooling: Many schools give free/discounted tuition for teachers' children (big saving). If not, school fees can be a major cost.
- **Food**: Higher for families, with some imported snacks/cereals. Many mix local markets (cheap produce) with supermarkets for extras.
- **Transport**: Budget includes owning a car (many families do). Used cars cost around MYR 30k–50k (\$7k–12k). Fuel is cheap, so MYR 600/month covers a lot.
- Leisure: Families spend on trips and outings (beaches, LegoLand, etc.).
- **Overall cost:** Around MYR 8,500–10,000 (\$2,000–\$2,300) per month excluding rent, or about \$2.2k/month including rent. This is manageable on a teacher's salary, especially if both parents work.

#### **General Budgeting Tips**

- Setup costs: First month may include SIM card, groceries, furniture/appliances keep a buffer.
- Eat local: Street food, fruits, coffee, and tea are cheap. Alcohol is expensive buy duty-free or adjust expectations.
- Markets & bargains: Wet markets and stores like Mr. D.I.Y. offer cheap produce and household items.
- Travel smart: Use AirAsia and school holidays to plan affordable trips. Explore Malaysia (Langkawi, Penang, Sabah) for low-cost holidays.
- Savings: Many teachers save 10–20% of income. Auto-transfer savings on payday to stay disciplined.
- Unexpected costs: Plan for fees, emergencies, or flights home. Allow some room for occasional treats.

# **Malaysian Cuisine Adventure**

# Teaching in Malaysia = A Foodie's Paradise

Malaysian cuisine is a rich mix of Malay, Chinese, and Indian flavours - one of the biggest perks of living here!

# Malay Food

Nasi Lemak - coconut rice, sambal, anchovies, egg, chicken Satay - skewers with peanut sauce **Rendang –** spiced beef/chicken curry Cendol - shaved ice dessert with coconut milk & palm sugar



#### Chinese Food

Hainanese Chicken Rice – fragrant rice & poached chicken Char Koay Teow - wok-fried noodles with seafood Dim Sum & Kopitiams – dumplings, buns, kaya toast, kopi



#### Indian & Mamak Food

Banana Leaf Rice - curries, veggies, papadum on banana leaf Roti Canai & Teh Tarik - flatbread & frothy milk tea Nasi Kandar / Mee Goreng - late-night staples at 24-hr mamaks



Banana Leaf Rice Roti Canai Nasi Kandar

# Cultural Essentials & Etiquette in Malaysia

Living in Malaysia means embracing a mix of Malay, Chinese, Indian, and other cultures. Locals are friendly and forgiving, but learning a few basics will help you settle in quickly.

# **Respect & Hierarchy**

- Show respect to elders, teachers, and authority.
- Use polite greetings: "Good morning, Sir/Madam."
- Malay custom: handshake + right hand to chest
- Titles matter: Encik (Mr.), Puan (Ms.), "Teacher [Name]."
- Give sensitive feedback privately (saving face).

#### **Names & Titles**

- Chinese: Family name first → Ms. Lee May Ling = Ms. Lee.
- Indian: Sometimes s/o (son of) or d/o (daughter of).
- Use titles like Datuk, Tan Sri, Haji when appropriate.

#### **Dress & Modesty**

- Work: Dress modestly (cover shoulders/knees).
- Mosques/Temples: Follow dress codes (robes/headscarves provided).
- Resorts/Clubs: Modern & relaxed bikinis/shorts fine.
- Respect women's hijab choice.

# **Eating Etiquette**

- Show respect to elders, teachers, and authority.
- Use polite greetings: "Good morning, Sir/Madam."
- Malay custom: handshake + right hand to chest
- Titles matter: Encik (Mr.), Puan (Ms.), "Teacher [Name]."
- Give sensitive feedback privately (saving face).

#### **Cultural Cues**

- Religion: Respect all faiths. Don't handle holy items casually.
- Festivals: Join in! Selamat Hari Raya, Gong Xi Fa Cai, Happy Deepavali
- No PDA: Holding hands okay, kissing in public frowned upon.
- Ramadan: Don't eat/drink in front of fasting colleagues.

# **Greetings & Contact**

- Malay/Muslim: Salam (light handshake), or smile/nod across genders.
- Indian: Handshake or palms-together greeting.
- Chinese: Handshake (right hand).
- Common phrases: "Apa khabar?" (How are you?) →
   "Khabar baik" (I'm good).

## **Gestures & Body Language**

- Right hand only when giving/receiving.
- Don't point with your finger use thumb/whole hand.
- Don't touch someone's head.
- "Come here" = palm down, not finger crook.

# **Removing Shoes**

- Always remove shoes when entering homes (and some offices/temples).
- Keep slip-ons for convenience.

# **Greetings & Contact**

- Use right hand for traditional meals.
- Chopsticks: fine to ask for fork.
- Don't stick chopsticks upright in rice.
- At weddings/feasts: follow others it's about sharing.

# "Truly Malaysian"

- Local English uses lah/loh/meh: "Can lah!" = Sure, no problem.
- Hospitality is huge expect food, gifts, warm welcomes.
- Refusals may be polite at first offer twice if unsure.

Be respectful, curious, and open. Malaysians love to share their culture – follow their lead and you'll feel at home.





Teaching in Malaysia's international schools feels both familiar and new. You'll often be delivering the curriculum you know (**British**, **IB**, **American**) in English, with modern classrooms and resources. But the student mix, school culture, and parental expectations bring a uniquely Malaysian flavour.

#### Curricula

Most schools follow the British system (IGCSE/A-Levels), IB programmes (PYP, MYP, Diploma), or American standards (AP, Common Core). A few offer Australian, French, German, or Japanese curricula. Teachers report greater autonomy than in Ofsted-driven systems, with scope for projects, trips, and innovation, though exam years still require tight coverage.

#### **Student Behaviour**

Behaviour is generally excellent. Respect for teachers is cultural, and serious discipline issues are rare. Students may start off quiet or deferential, but with encouragement they become confident contributors. Group work may need guidance initially, but adapts quickly.

#### **Parents**

Families are highly invested—many are professionals or diplomats with strong expectations. Parent engagement can be intense but usually supportive. Cultural sensitivity helps: some parents prefer direct communication, others more indirect.

#### **Exams and Pressure**

Malaysia's public system is exam-heavy, and some of that pressure filters into international schools. Older, prestigious schools may feel intense, while newer or progressive ones take a more holistic approach. Be clear on your school's ethos.

# Language

English is the main medium, but you'll hear Malay, Mandarin, or Tamil among students. Many schools enforce "English only" in lessons, with EAL support for newcomers.

#### Resources

Top schools are well equipped—smartboards, devices, labs, strong libraries, and LMS platforms. Mid-tier schools may be more budget-conscious but generally provide better support than many public systems abroad.

# **Beyond the Classroom**

Teachers often run Co-Curricular Activities (CCAs) and pastoral groups, from sports to Model UN to house mentoring. Well-being and service learning (CAS, community projects) are increasingly emphasised.

# **Innovation and Creativity**

Good behaviour and resources free you to try project-based learning, flipped classrooms, or local case studies. Students thrive when creativity is balanced with exam rigour.



# Laws and Regulations to Heed in Malaysia

# 1. Drugs & Alcohol

Malaysia enforces some of the strictest drug laws in the world: trafficking can mean the death penalty, and even small amounts lead to long prison terms. Avoid any association with illegal drugs; carry a doctor's letter if importing strong prescriptions. Vaping with nicotine is restricted and subject to changing rules. Alcohol is legal for non-Muslims over 21 but not in certain public spaces. Drunk driving is tightly enforced — always use Grab if you've been drinking.

# 2. Visas & Work Rules

Never overstay your visa or work outside its terms. Paid side work in local businesses is illegal; even tutoring is a grey area. Work visas are tied to employers — if you leave early, the visa is usually cancelled unless immediately transferred to a new sponsor.

# 3. Politics, Speech & Religion

Foreigners cannot join political protests or demonstrations. Public criticism of government, royalty, or religious/racial issues online or offline can cause trouble. Proselytising to Muslims is illegal, and non-Muslims must respect mosque entry rules. General rule: be respectful and avoid provocation.

# 4. LGBTQ & Public Behaviour

Same-sex relations remain criminalised, though daily reality is often discreet tolerance. Public displays of affection (gay or straight) may attract unwanted attention under decency laws. Keep affection private and look for trusted safe spaces.

# 5. Everyday Living & Safety

Carry your passport or a copy with work permit details. Guests often sign in at condos or gated communities. Police may conduct roadblocks — stay polite, show your licence, and avoid bribes. Malaysia is broadly safe, but watch for petty theft and snatch-grabs; secure your home and stay aware at night.

# 6. Finances, Emergencies & Common Pitfalls

Pay bills promptly and follow labour rules if hiring local help. Save key contacts: embassy, police (999), hospital, and your school emergency lead. Many expats struggle with overspending or "expat bubble" living — budget wisely. Culture fatigue can also creep in; patience and courtesy go further than frustration.



# Expat Life and Finding Your People

Malaysia is one of the easier places to make friends.

**Expat Networks:** In Kuala Lumpur, groups like the Association of British Women in Malaysia (ABWM) and Internations run socials, while Penang has beach yoga and arts meet-ups, and Johor Bahru circles often overlap with Singapore. Facebook groups ("Expats in KL", "Teachers in Malaysia") are very active for advice and events.

**School Community:** Your school is a ready-made hub with potlucks, Friday socials, and outings for new staff. Local colleagues may invite you to Hari Raya open houses or Chinese New Year dinners — golden chances to connect.

**Clubs & Hobbies:** Join KL Tigers rugby, KL Vikings football, or the Hash House Harriers running club (famous for their "run + beers" mix). Penang has a vibrant arts scene with the George Town Festival, while NGOs in KL and Penang welcome teachers to volunteer at refugee centres or turtle conservation projects.

**Daily Life:** WhatsApp groups keep things buzzing — from condo chats to makan (foodie) crews. Families plug in fast through parent networks and kids' playgroups.

The mix of expat comfort and local warmth means you'll soon have a diverse "second family" in Malaysia — from trivia nights to jungle hikes, from street food tours to festival celebrations.

# **Expat Life and Finding Your People**

**Selamat berjaya** – wishing you success! Imagine us, a community of teachers, families, and friends, standing at the school gate, waving you in. You've seen what teaching in Malaysia involves, but much of the real learning happens day by day, and you won't walk it alone.

Every expat teacher's story is unique. Some days will test you – homesickness during festivals, a brush with bureaucracy, or a lost-in-translation moment. But far more will lift you – a student breakthrough, a late-night mamak laugh with friends from five countries, or the pride of giving directions in Malay.

#### **Mindset Reminders**

- **Stay Curious:** Approach differences with interest, not judgement.
- **Build Bridges:** Balance expat comfort with local friendships. Accept invitations and join cultural days.
- **Be Patient**: Adaptation takes time give yourself grace.
- **Think Beyond Class:** You're shaping perspectives, not just teaching lessons.
- **Enjoy the Ride:** Try the durian, join the festival, hike the mountain. These become the stories you'll tell forever.

**The expat teacher network is strong –** ask for help when you need it. Soon, you'll be the one guiding newcomers, sharing how Malaysia changed you for the better.

Terima kasih for reading, and once again:
Welcome to Malaysia, Teacher. Selamat maju jaya – onward,
and may your journey be enriching and unforgettable.

